Education and training for the future of WA’s workforce

Tuesday 6 August 2019, 11.30am to 2.00pm
Grand Ballroom, Hyatt Regency Perth
agenda

11.30am  Registrations

12.00pm  Welcome  
Paula Rogers  
State Director, CEDA

12.05pm  Introduction  
Scott Browne  
Vice President Human Resources, Rio Tinto

12.10pm  Presentation  
Nicole Dwyer  
Chief Executive Officer, Workskil Australia

12.20pm  Presentation  
Anne Driscoll  
Director General, Department of Training and Workforce Development

12.30pm  Presentation  
Dr Simon Eassom  
Executive General Manager – Education, CPA Australia

12.40pm  Presentation  
Nate Sturcke  
Managing Director, Skills of the Modern Age

12.50pm  Lunch

1.10pm  Facilitated panel discussion with Professor Shamit Saggar, Director, UWA Public Policy Institute, The University of Western Australia

Nicole Dwyer, Chief Executive Officer, Workskil Australia  
Dr Simon Eassom, Executive General Manager - Education, CPA Australia  
Anne Driscoll, Director General, Department of Training and Workforce Development  
Nate Sturcke, Managing Director, Skills of the Modern Age

1.55pm  Vote of thanks  
Jane Thomson  
Partner, McKinsey & Company

2.00pm  Event close
**sponsors**

**Major Series Sponsor**  
McKinsey & Company  
Twitter: @McKinsey

McKinsey & Company helps organisations across the private, public, and social sectors create the change that matters. They have always helped their clients identify and set the direction toward their most important goals. Today, they go further: working together to turn these ambitious goals into reality.

From the C-suite to the front line, they partner with their clients to transform their organisations in the ways that matter most to them. This means embedding digital, analytics, and design into core processes and mind-sets; building capabilities that help organisations and people to thrive in an ever-changing context; and developing excellence in execution to ensure that actions translate into outcomes, quickly and sustainably.

McKinsey recognises in our changing world, powerful new automation technologies such as machine learning, artificial intelligence (AI), and advanced robotics are already transforming the Australian economy, workplace, education system and community. These technologies present an enormous opportunity to restore momentum to the Australian economy and extend the nation’s 30-year economic boom in an inclusive way.

In a new report, *Australia’s automation opportunity: Reigniting productivity and inclusive income growth*, they outline the impacts of automation across three scenarios, including slow-paced adoption, mid-point adoption and fast-paced adoption. The report sets out why and how Australia must push for the win-win scenario of inclusive growth by pursuing actions that both accelerate automation and adoption and share its benefits.

Policy makers, business leaders and educational institutions will need to respond to a range of implications of automation and AI, including rising unemployment and income inequality, growing disparities between cities and rural communities, shifts in the global competitiveness of our export-oriented sectors, and reskilling and redeploying a large number of displaced workers.

McKinsey believe it's a vision well worth focusing on. With foresight, proactive leadership from the government, business, and education sectors, and a commitment to act, Australia can capture the opportunity offered by automation, manage the transition, and ensure the gains are broadly shared.

McKinsey & Company have been members of CEDA since 2012.

www.mckinsey.com
For 146 years, Rio Tinto has been pioneering the production of materials essential to human progress. Their minerals and metals help make modern life work. They are found in smartphones, planes, cars, hospitals and throughout the home. Through the products they deliver, and the partnerships they create and nurture, Rio Tinto works to make a difference in local communities and in the world at large.

By investing throughout the cycle, they have developed a suite of high-quality, expandable assets that are positioned for decades of premium production.

Their organisation is centred on these assets, which themselves are managed through four product groups: Iron Ore, Aluminium, Copper & Diamonds and Energy & Minerals. In turn, these four product groups are supported by their global functions, and by their Growth & Innovation and Commercial groups.

Their strategy is founded on asset portfolio, on building a high-performance culture across the business, and on maintaining discipline when allocating capital. This allows them to focus on maximising cash through a value-over-volume approach, and on delivering superior returns to their shareholders.

As they deliver their strategy, 47,500 people worldwide work with a common code of conduct and the same set of values: safety, teamwork, respect, integrity and excellence. Safety is their number one priority, and always comes first at Rio Tinto.

They continue to pioneer progress for a better future. Every day, they look for ways to make their business stronger – driving productivity and performance from mine through to market.

Rio Tinto have been members of CEDA since 1989.

www.riotinto.com
sponsor

Major Series Sponsor
The University of Western Australia

Twitter: @uwanews

The University of Western Australia (UWA) is one of the world’s great Universities. A member of the Group of Eight (Go8), Australia’s world-leading research-intensive Universities, it is ranked in the world’s top 100, with a global reputation for excellence in research and education, offering programs to students from over 160 countries.

UWA have the privilege and challenge of providing some of the world’s best and brightest minds with the knowledge and skills to face the future with optimism and ambition. As an anchor institution, UWA are active participants in the ongoing social transformation of our communities and their futures.

The University is a social system, an environment within which people work, collaborate and socialise, in order to build something that is greater than the sum of its parts.

At UWA staff are embracing the opportunity to develop the leaders of tomorrow, in the context of a changing workforce landscape. The university strives to prepare graduates, and workforce, for futures which offer collaborative employment opportunities, building a flexible workforce capable of thriving under data-intensive conditions.

In a changing environment, where the future of work is being questioned and challenged, UWA has developed a distinctive new vision, UWA 2030, that draws upon its ensuring mission and heritage, whilst enabling UWA to be:

• relevant to the communities and regions it serves;
• an agent of social and technical transformation;
• experienced and capable beyond disciplinary borders;
• a fresh humanity to Education (Freshwater, 2018).

The University of Western Australia has been members of CEDA since 2004.

www.uwa.edu.au
Anne Driscoll  
Director General, Department of Training and Workforce Development

Anne commenced in the role of Director General, Department of Training and Workforce Development in May 2017. Prior to this Anne was the Director General, Department of Commerce, a role she commenced in August 2015.

Anne was Executive Director of the Consumer Protection Division for over seven years, where she also held the statutory position of Commissioner for Consumer Protection and Prices Commissioner.

Since graduating from the University of Western Australia with a Bachelor of Arts majoring in psychology and commerce, Ann has gained experience in numerous public sector roles.

Before joining Consumer Protection Division’s executive management team in 1999, Anne worked in the employment and training sector for the Commonwealth Government for more than 20 years. Anne is currently a member of the Curtin University School of Management and Law Advisory Board.
speaker

Nicole Dwyer
Chief Executive Officer, Workskil Australia

Twitter: @Workskil_Aus

Nicole is the current CEO and Board Member of Workskil Australia and has been in the role for six years. Workskil Australia is a national not-for-profit employment and community provider that delivers across Western Australia, South Australia, New South Wales and Victoria.

Prior to this she worked at KPMG for eight years providing advisory services to the Government and NFP sectors in employment, education and Indigenous affairs. Nicole has a Master of Business Administration, Master of Social Science, Graduate Diploma of Education and Bachelor of Science (Psychology). Nicole is a current Board Member of the National Employment Services Association (NESA).
Dr Simon Eassom
Executive General Manager - Education, CPA Australia

Twitter: @EassomS

Dr Simon Eassom is a proven thought leader and subject matter expert on the future of learning and the alignment of technology with business strategy for the higher education and corporate education sectors. He has over thirty years’ experience as an academic and a business development executive delivering transformational projects as well as developing, consulting on, and selling innovative digital solutions for education.

He has been a leader in the adoption of AI, predictive analytics, blockchain, and the Internet-of-Things for the sector and has been instrumental in the creation of digital solutions at the leading edge of the transformation of learning. He has been a senior leader within the university sector, a global industry executive for one of the world's most iconic technology companies and is currently Executive General Manager (Education) for the one of the largest professional member organisations for accountants and finance professionals.
speaker

Nate Sturcke
Managing Director, Skills of the Modern Age

Twitter: @natesturcke

Nate is a passionate educator and advocate of the local Perth startup and innovation community. He is currently the Managing Director of Skills of the Modern Age and SkillSocial, and has previously held senior roles at RAC, HealthEngine, Founder Institute and Startup Weekend.

Over the last 5 years, Nate has helped upskill over 4,000 entrepreneurs and innovators through Australia. In both 2017 and 2018, Nate was recognised by his peers and awarded the WA Startup Community award for his role in promoting early stage entrepreneurship and innovation throughout the state.
facilitator

Professor Shamit Saggar

Director UWA Public Policy Institute,
The University of Western Australia

Twitter: @UWAPPI

Shamit Saggar is the Director of the Public Policy Institute and Professor of Public Policy at the University of Western Australia. He is also Visiting Professor at the Policy Institute, King’s College, London.

He was previously Senior Policy Advisor to the Prime Minister in the UK Cabinet Office; Associate Pro-Vice-Chancellor (Research) at the University of Essex; Harkness Fellow at UCLA; Yale World Fellow at Yale University; and Visiting Professor of Public Policy at the University of Toronto.

He is a Fellow of Academy of Social Sciences, former Chair of the Campaign for Social Science, and was awarded a CBE in 2017 for services to social science and public policy.

He takes an active part in public leadership roles at board level spanning the Financial Services Authority, Solicitors Regulation Authority, Law Society of England & Wales, British Future, National Asylum Commission, Better Regulation Commission, National Consumer Council, Whittington Hospital Trust, Peabody Trust, Accountancy Foundation, Institute for Citizenship, Foreign Policy Centre, RSA Migration Commission and UPP Group Holdings Ltd.

He has also held advisory roles with Unbound Philanthropy, Demos, Policy Exchange, Institute for Public Policy Research, Policy Network and Fabian Society, and served as Special Advisor to the Commonwealth Secretariat and the House of Commons Speaker’s Conference on Parliamentary Representation.
chair

Scott Browne
Vice President Human Resources, Rio Tinto
Twitter: @RioTinto

Scott was appointed Vice President, Human Resources for Rio Tinto’s Iron Ore business in March 2019.

Scott is a senior leader with more than 20 years’ experience in human resources operations, strategy, shared services and industrial relations. Scott has been with Rio Tinto for 16 years and has worked in a number of generalist, projects and specialist HR roles in Australia and the USA. Scott was most recently the Head of People Services at Rio Tinto which he has held since December 2016.
vote of thanks

Jane Thomson
Partner, McKinsey & Company

Twitter: @McKinsey

Jane Thomson is a Partner in McKinsey’s Perth office, co-leader of McKinsey’s Operations Practice in Australia, and is Dean of the Australian Operations Excellence Academy (OEP), a knowledge development centre dedicated to the performance transformation of operations through the application of lean principles and technology. Jane has worked with clients in FMCG, pharmaceuticals, automotive, advanced industries, healthcare, logistics, and metals/mining across Europe, North America and Australia.

Jane has led various global transformation and lean projects focusing on conversion costs, quality and service reliability, increasing productivity, and building lean leadership capabilities.

Jane completed a three-year Graduate Program at Ford Motor Company Australia, working firstly on assembly processes for future models, and then in sheet-metal assembly improving quality and increasing operator productivity.

Jane completed her BEng (Electrical & Electronic), and BSc (Physiology) at the University of Western Australia.
 corporate tables

CEDA would like to thank the following members for hosting a corporate table at today’s event.

Edith Cowan University    McKinsey & Company    Rio Tinto    The University of Western Australia
Please note attendee names are provided to aid networking and should not be added to mailing lists without permission from the individual.
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Company/Institution</th>
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<tbody>
<tr>
<td>Dr Peter Ebell</td>
<td>Executive Director</td>
<td>North Metropolitan TAFE</td>
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<tr>
<td>Simon Edmonds</td>
<td>Project Analyst</td>
<td>Wesfarmers</td>
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<td>Elvira Edwards</td>
<td>Senior Strategy Officer</td>
<td>WA Department of Communities</td>
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<td>Bethany Evans</td>
<td>HR Talent Manager</td>
<td>Shell Australia</td>
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<tr>
<td>Rosalyn Fares</td>
<td>Event Coordinator</td>
<td>CEDA</td>
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<tr>
<td>John Fish</td>
<td>Principal Economic Development</td>
<td>City of Perth</td>
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<td>Shirley-Anne Fortina</td>
<td>Director</td>
<td>The POD Consultancy</td>
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<td>Darsh Ganeson-Oats</td>
<td>Director Strategic Partnerships</td>
<td>South Metropolitan TAFE</td>
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<tr>
<td>Kay Gerard</td>
<td>Chief Executive Officer</td>
<td>Food, Fibre &amp; Timber Industries Training Council</td>
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<td>Danielle Giles</td>
<td>Executive Manager</td>
<td>Scitech</td>
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<tr>
<td>Patrick Gorman</td>
<td>Member for Curtin</td>
<td>Parliament of Western Australia</td>
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<tr>
<td>Carlo Gosatti</td>
<td>Chair</td>
<td>Food Fibre and Timber Industries Training Council (WA)</td>
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<td>Keith Grassick</td>
<td>Service Delivery Manager</td>
<td>ASG Group Ltd</td>
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<td>Mark Gray</td>
<td>Pawsey Supercomputing Centre</td>
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<td>Celia Hammond MP</td>
<td>Member for Curtin</td>
<td>Parliament of Western Australia</td>
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<td>Stephanie Haughton</td>
<td>Executive Assistant</td>
<td>Deloitte</td>
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<td>Brad Haynes</td>
<td>Vice President, Corporate Relations, Australia</td>
<td>Rio Tinto</td>
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<td>Robert Haynes</td>
<td>Manager Performance &amp; Strategy, Performance &amp; Strategy, Rio Tinto Iron Ore</td>
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<td>Annes-Maree Hays</td>
<td>Manager - Student Transitions and Employability</td>
<td>Edith Cowan University</td>
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<td>Nigel Haywood</td>
<td>Manager</td>
<td>RITCWA</td>
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<td>Pia Hazelwood</td>
<td>Senior Aboriginal Employment Officer</td>
<td>Chevron Australia</td>
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<td>Shelby Hellings</td>
<td>Regional Employment Manager</td>
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<td>Assoc Prof Nicola Johnson</td>
<td>Associate Dean Research</td>
<td>Edith Cowan University</td>
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<td>Assoc Prof Andy Jones</td>
<td>Associate Dean Secondary Edith Cowan University</td>
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<td>Marie Knights</td>
<td>Business Development Manager</td>
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<td>Graham King</td>
<td>Client Partnership Manager</td>
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<td>Assoc Prof Marianne Knaus</td>
<td>Associate Dean Early Childhood Studies</td>
<td>Edith Cowan University</td>
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<td>David Knight</td>
<td>Regional Delivery Manager</td>
<td>ASG Group Ltd</td>
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<td>Jelske Lauwers</td>
<td>Senior Talent and Capability Lead Synergy</td>
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<td>Andy Lewis</td>
<td>Manager Engineering</td>
<td>Royal Flying Doctor</td>
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<td>Deputy Director Edith</td>
<td>Cowan Institute for Education Research</td>
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<td>Giselle Lau</td>
<td>Manager</td>
<td>WA Department of Treasury</td>
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<td>Kylie Newton</td>
<td>Senior Human Resources Advisor</td>
<td>ATCO</td>
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<tr>
<td>Tania Martin</td>
<td>Learning and Development Manager</td>
<td>Royal Flying Doctor</td>
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<td>Megan McCracken</td>
<td>Principal</td>
<td>Pleiades Global</td>
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<td>Sonia Nolan</td>
<td>Director Communications and Corporate Engagement</td>
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CEDA WA: August - September 2019

Women in Leadership: champions of diversity and inclusion

DATE Thursday 8 August 2019, 12.00pm – 2.00pm
VENUE Grand Ballroom, Hyatt Hotel Perth

SPEAKERS Marie Bourgoin, General Manager - Newman Operations, BHP; Anjie Brook, Chief Executive Officer, Western Australian Aboriginal Leadership Institute; Andrew Hadley, Chief Executive Officer, P&N Bank

EVENT OVERVIEW At this event CEDA will examine diversity drivers and unlock workplace productivity - it’s time to shift the dial on gender, culture, disability, age and flexibility.

Sponsored by CEDA members: BHP, Department of Communities, Edith Cowan University

Copland Leadership Sundowner: the agile workplace

DATE Tuesday 27 August 2019, 5.00pm – 7.00pm
VENUE Bankwest Place, 300 Murray Street Perth

SPEAKERS Debbie Mills, General Manager - Financial Wellbeing Tribe, Bankwest; Mark Payne, Executive Manager of Enterprise Agility, Bankwest

EVENT OVERVIEW CEDA WA invites Copland Leadership Program participants and alumni, together with CEDA members and guests, to the first sundowner for 2019. Join Bankwest’s General Manager - Financial Wellbeing Tribe, Debbie Mills and Executive Manager of Enterprise Agility, Mark Payne as they explore agile transformation in the age of disruption, the journey by Bankwest and lessons learnt. The Copland Leadership Program is CEDA’s professional development program for emerging leaders from corporate, government, academic and community sectors.

Kindly hosted by CEDA member: Bankwest

Engaging Asia

DATE Friday 30 August 2019, 12.00pm – 2.00pm
VENUE BelleVue Ballroom 2, Perth Convention and Exhibition Centre

KEYNOTE SPEAKER The Hon. Peter Tinley AM MLA, Minister for Housing; Veterans Issues; Youth; Asian Engagement, Government of Western Australia

EVENT OVERVIEW Minister for Asian Engagement, the Hon. Peter Tinley AM MLA will deliver a keynote address on engaging with Asia on 30 August 2019. With a population set to exceed five billion in 30 years’ time, Asia will account for more than half of the world’s economy. WA is uniquely situated in the world’s richest time zone; our future economic prosperity rests on how we engage with this opportunity.

Sponsored by CEDA member: Westpac
CEDA WA: August - September 2019

2019 Vice Chancellor’s Panel  
**DATE** Wednesday 4 September 2019, 12.00pm – 2.00pm  
**VENUE** State Reception Centre, Kings Park  
**SPEAKERS** Prof Selma Alliex, Pro Vice Chancellor & Head of Fremantle Campus, University of Notre Dame; Prof Stephen Chapman, Vice Chancellor and President, ECU; Prof Dawn Freshwater, Vice Chancellor, UWA; Prof Eeva Leinonen, Vice Chancellor, Murdoch University; Prof Deborah Terry AO, Vice Chancellor, Curtin University  
**EVENT OVERVIEW** The annual CEDA WA Vice-Chancellor’s panel returns to examine drivers of our higher education sector and priorities to enhance graduate outcomes, research strengths, greater collaboration with industry and overall competitiveness.  
*Sponsored by CEDA member: UniSuper*

State of the Nation 2019  
**DATE** Thursday 19 September 2019 & Friday 20 September 2019  
**VENUE** Parliament House, Canberra  
**SPEAKERS** The Hon. Julia Gillard AC, Chair, beyondblue and former Prime Minister of Australia; Jean-Sébastien Jacques, Chief Executive, Rio Tinto; Romilly Madew AO, Chief Executive Officer, Infrastructure Australia  
**EVENT OVERVIEW** In a new term of Government, CEDA’s annual State of the Nation convenes to examine the key issues impacting Australia’s continued economic, social and environmental prosperity.  
*Sponsored by CEDA members: First State Super and Stellar*

International competitiveness: economic driver for WA  
**DATE** Wednesday, 25 September 2019, 12.00pm – 2.00pm  
**VENUE** To be confirmed  
**SPEAKERS** Bronwyn Barnes, Chair, Legend Media Group; Rod Jones, Chairman, StudyPerth; Phil Thick, General Manager, Tianqi Lithium; Jimmy Wilson, Chief Executive Officer, CBH Group  
**EVENT OVERVIEW**  
CEDA brings together leaders across agriculture, resources and education to examine and discuss WA’s competitiveness on the global stage. CBH Chief Executive Officer Jimmy Wilson will keynote the event providing his insights around innovation, transformation, productivity and supply chain best practice. Our panel discussion will explore how WA industries compare to their international counterparts, major and emerging markets trends, where WA currently excels and where there is room for growth.  
*Sponsorship opportunities available*

CEDA contact:  
Rosie Fares, Events Coordinator  
Phone: 08 6104 7104 Email: rosalyn.fares@ceda.com.au

*Please note attendee names are provided to aid networking and should not be added to mailing lists without permission from the individual.*
CEDA is an independent, not-for-profit membership organisation. CEDA identifies policy issues that matter for Australia’s future and pursue solutions that deliver better economic, social and environmental outcomes for Australia. CEDA’s cross-sector membership spans every state and territory and includes more than 780 of Australia’s leading businesses, community organisations, government departments and academic institutions.

Membership

Organisations join CEDA because CEDA delivers exposure to high level thought leadership, timely briefings on issues of economic importance, access to networking and brand reach through sponsorship and hosting opportunities. In addition to high profile public events, CEDA also delivers regular member only events for employees of member organisations and exclusive Trustee only boardroom briefings for senior executives from member organisations. These provide a unique opportunity for peer-to-peer knowledge exchange and for speakers and attendees to talk candidly on issues.

Research and policy

CEDA’s only agenda is to pursue good public policy to progress Australia’s economic and social development. Since 1960 CEDA has produced more than 3000 publications, research reports and articles highlighting emerging issues and directions in a diverse range of policy areas. Research in 2019 will focus on Australia’s long-term budget position, the effects of temporary migration, a survey of Australian businesses on their approach to economic development, and new approaches to addressing entrenched disadvantage.

For more information on CEDA membership, research and events please contact:

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