

COPLAND LEADERSHIP PROGRAM PERTH 2026



Copland Leadership Program Perth, May – September 2026

Access

- > Engage with influential leaders from a diverse cross-section of industries
- > Expand your network with some of Western Australia's senior leaders
- > Build peer-to-peer connections and support networks

Ideas

- > Strengthen your ability to lead with confidence in an evolving environment
- > Gain new and fresh perspectives on modern business challenges
- > Develop critical thinking skills needed to solve complex business problems
- > Explore the leadership challenges shaping today's economic and social landscape

Development

- > Gain a competitive advantage in your career
- > Build your confidence and obtain the skills required to become an effective leader
- > Improve your ability to inspire and influence other leaders
- > Manage stakeholders and build high-performing teams in the physical and virtual world
- > Learn to understand your blind spots and lead with empathy and influence

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Copland Leadership Program

Build your confidence, critical thinking, and collaboration skills.

Elevate careers through advanced leadership skills, heightened awareness, and knowledge for superior leadership performance. Each Copland cohort features a dynamic mix of people from different fields of expertise, which enables the group to discuss a diverse range of viewpoints.

Leadership with purpose and integrity	 6 In-person Modules	 University of Western Australia	 12 Renowned Speakers
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Meet the facilitator

Melanie Freeman
Performance Science

Melanie has over 25 years experience as an organizational development consultant and psychologist. Her focus is on enhancing leadership capabilities to ensure high performance and effectiveness.

Meet our **speakers**

Engage with leaders from Australia's top businesses, community organisations, government departments and academic institutions.



Ashley Reid

Chief Executive Officer, Cancer Council WA

Ashley Reid has over 30 years of experience in the community services sector and the public service. He occupied a senior role at MercyCare from 2001 to 2011 with responsibilities including foster care and youth services, community programs and early learning services. In October 2011, he was appointed CEO at Ngala, a leading provider of early parenting and child health services in WA. In 2017, he was appointed CEO of Cancer Council WA. He is a former Board Director for the Western Australian Council of Social Service (WACOSS) and Community Employers WA (CEWA), a Fellow of Leadership WA and a graduate of the Australian Institute of Company Directors. Ashley maintains a strong focus on research and evidence-based services to support those most in need and offers a wealth of experience of service provision, policy advocacy and fundraising.



Karen Brown

Non-Executive Chair, Purple

Karen is Non-Executive Chair of Lotterywest, Healthway and Western Australia's leading communication firm Purple. She is a Director of the South Metropolitan Health Service, the Royal Flying Doctor Service Western Operations and The Pinnacle Foundation. Karen's professional background is in media, politics and business. She spent almost two decades in print media, serving as Chief of Staff and Deputy Editor at The West Australian and WA Editor at The Australian. She then worked at both the State and Federal level of politics, serving in media, policy and Chief of Staff roles. In her former executive role at Purple she advised clients across a diverse range of industry sectors, providing crisis communications and strategic board support.

Meet our **speakers**

Engage with leaders from Australia's top businesses, community organisations, government departments and academic institutions.



Lance Glare

**Partner, Infrastructure, Government and Healthcare Client
Lead Partner, WA Transport Sector, KPMG**

Lance Glare is a Perth-based Partner, leading KPMG's Infrastructure, Government & Healthcare practice in Western Australia. He has an extensive background across all three levels of government, including 10 years in WA. Before joining KPMG at the beginning of 2022, he was Executive Director, Infrastructure and Regions at Department of the Premier and Cabinet and also held the role of Establishment CEO at Infrastructure WA, where he led the development of WA's first 20-year State Infrastructure Strategy. He has held senior positions in the Department of Planning, Lands and Heritage, and previous Local, State and Federal Government roles in WA, Queensland, Canberra, NT and UK. He holds an Executive Masters of Public Administration from UWA / ANZSOG, tertiary qualifications in project management and building surveying, and has completed the CEDA Copland Leadership Program and AICD Company Directors program.



Mark Tomasz

Chief Executive Officer, Keystart

Mark Tomasz has more than 20 years' experience in financial services, joining Keystart in 2024. Mark has held a number of senior executive positions at HSBC in Asia, Europe and Latin America. He is a qualified CPA Australia accountant and Board member of Nakuru Hope, a charity.

More to be confirmed soon!

Key Dates

Anticipated workload is 4 hours each month in addition to the workshops.

Welcome Event | Westpac

Wednesday 20 May 2026 | 5pm – 7pm

Module 1 | UWA

Thursday 21 May 2026 | 8:30am - 5:00pm

Module 2 | UWA

Thursday 11 June 2026 | 8:30am - 5:00pm

Module 3 | UWA

Thursday 2 July 2026 | 8:30am - 5:00pm

Module 4 | UWA

Thursday 23 July 2026 | 8:30am - 5:00pm

Module 5 | UWA

Thursday 13 August 2026 | 8:30am - 5:00pm

Module 6 & Graduation event | Westpac

Wednesday 2 September 2026 | 9:00am - 7:30pm

Thursday 21 May 2026 | 8:30am - 5:00pm

Module 1 – Leading with purpose: Agility, resilience and transformation

The social context for business and work is changing. Organisations need to redesign work, workplaces and systems of work to adapt to the pace and scope of the changes we face, whilst aiming to create inclusive workplaces where teams feel engaged.

This session focuses on investigating how leadership practices such as transformational, inclusive and adaptive leadership practices, underpin how we provide clarity of purpose and build resilient and high performing teams.

Thursday 11 June 2026 | 8:30am - 5:00pm

Module 2 - Creating impact: Strategic communication and influence

Communicating through uncertainty and crisis has been a strong theme for most organisations recently. However, change is constant and our stakeholders ever broadening in their need for different and targeted communications.

In this session we will focus on strategic communication skills that increase leadership and team effectiveness. We will focus on stakeholders, stakeholder engagement, influencing and challenging thinking, all while doing this in a psychologically safe and culturally safe way.

Thursday 2 July 2026 | 8:30am - 5:00pm

Module 3 – Dynamic business acumen: Judgement and decision making

Understanding our cognitive processes to make better judgments and decisions. These are critical skills for building business dynamism and resilience.

In this session we will look at how decisions are made and what happens to our critical thinking when we are under pressure. We will focus on tools for making sense of disparate and voluminous information and how to improve the quality of our decisions.

Thursday 23 July 2026 | 8:30am - 5:00pm

Module 4 - Leading with empathy: Authenticity and emotional intelligence

Leadership is authentic influence that creates value and mobilises people to adapt and change while leading with integrity.

In this session we will explore what it takes to be authentic and how the mindsets and the choices we make can create psychological safety and an inclusive workplace. We will focus on mindsets, behaviours and habits that create a specific leader shadow and we will discuss how to create connectivity where people engage in resilient, thriving and healthy relationships.

Thursday 13 August 2026 | 8:30am - 5:00pm

Module 5 - Empowering positive change: Disruptive thinking and sustainable innovation

Every organisation has felt the societal impact and seen the opportunity for disruption in unexpected ways. Providing the environment for your teams to thrive and innovate involves deliberate mindsets and actions.

In this session we will explore opportunities leaders to create space for teams to be disruptive in their thinking whilst inclusive and psychologically safe in their approach. We will focus on how leaders can lead their teams to seek opportunities and feel empowered to focus on and solve the right problems. There is an opportunity to challenge counter-intuitive ideas, forcing alternative insights and opening minds to uncomfortable breakthrough or disruptive solutions.

Wednesday 2 September 2026 | 9:00am - 7:30pm

Module 6 - Creating a future vision: Courageous leadership

Courageous leadership of the future depends on what leaders do in the present and how they harness others to achieve innovative results. In this session participants will create a future vision of their leadership reflecting on all they have done across the program. Peer coaching opportunities enable leaders to challenging assumptions of their future approach, focus on their future leadership practices, and create a future roadmap identifying their courageous leadership and exemplary organisational performance. We will focus on what it takes for you to attract, develop and retain good people and how you do this in a psychologically safe and inclusive way.

Experiences of our past participants

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The course introduced some new perspectives from those who have ‘walked the talk’. This was more useful than a purely theoretical leadership course.

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“

I found the quality of speakers excellent. Their transparency and willingness to share their own and that of their organisation’s journeys in the areas of leadership and management was insightful.

“

I found Copland far better than my MBA

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Excellent breadth of topics with relevant discussions and quality presenters with an excellent facilitator.



FOR MORE INFORMATION EMAIL
MEMBERSHIP@CEDA.COM.AU

OR VISIT CEDA.COM.AU