



Copland Leadership Program Perth 2025





Copland Leadership Program Perth, May – August 2025

Access

- > Be mentored by Australia's top business leaders, learn from their insights as they guide you in your leadership transition
- > Hear from some of influential leaders from a diverse cross-section of industries and career journeys
- > Peer-to-peer support and networking

Ideas

- > Learn to lead with confidence and adapt to change
- > Gain new and fresh perspectives on modern business challenges
- > Develop critical thinking skills needed to solve complex business problems
- > Gain new perspectives and insights into current critical leadership challenges

Development

- > Gain a competitive advantage in your career
- > Build your confidence and obtain the skills required to become an effective leader
- > Improve your ability to inspire and influence other leaders
- > Manage stakeholders and build high-performing teams in the physical and virtual world
- > Learn to understand your blind spots and lead with empathy and influence

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Copland Leadership Program

Build your confidence, critical thinking, and collaboration skills.

Elevate careers through advanced leadership skills, heightened awareness, and knowledge for superior leadership performance. Each Copland cohort features a dynamic mix of people from different fields of expertise, which enables the group to discuss a diverse range of viewpoints.

**Leadership
with purpose
and integrity**



**6 In-person
Modules**



**University of
Western
Australia**



**12
Renowned
Speakers**



Meet the facilitator



Melanie Freeman

Performance Science

Melanie has over 25 years experience as an organizational development consultant and psychologist. Her focus is on enhancing leadership capabilities to ensure high performance and effectiveness.

The Copland Leadership Program is designed to accelerate careers across different sectors



Talented and motivated leaders



Seeking leadership development



Government officials



Corporate professionals



Business leaders aiming to enhance skills



Academia professionals



Individuals from the not-for-profit sector



Showcasing your learning achievements is important for your professional development



Share your new skills with your network by adding your CEDA Learning digital credential to your LinkedIn profile on completion of the course.



Your speakers for 2025

Engage with leaders from Australia's top businesses, community organisations, government departments and academic institutions.

Karen Brown

Non-Executive Chair, Purple

Jodi Cant

Director General, Department of Finance

Kirsty Moore

Non-Executive Director

Mark Nold

Managing Director, Accenture

Jody Nunn

CEO, Reconciliation WA

Ashley Reid

CEO, Cancer Council WA

Amy Stanley

Executive GM People and Culture, HBF Health

Mark Stickells

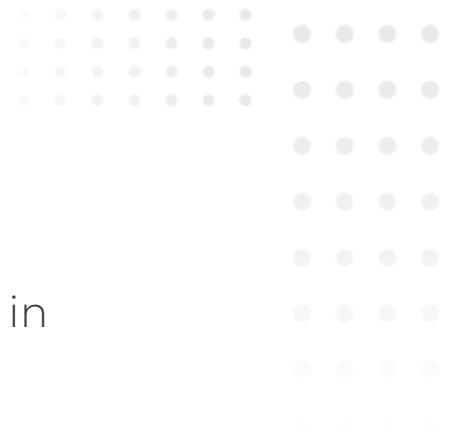
CEO, Pawsey Supercomputing Centre

Vanessa Torres

Chief Technical Officer, South 32

More to be confirmed soon!





Key Dates

Anticipated workload is 4 hours each month in addition to the workshops.

Welcome Event

Wednesday 30 April 2025 | TBC

Module 1

Thursday 1 May 2025 | 9:00am - 5:00pm

Module 2

Wednesday 21 May 2025 | 9:00am - 5:00pm

Module 3

Thursday 12 June 2025 | 9:00am - 5:00pm

Module 4

Thursday 3 July 2025 | 9:00am - 5:00pm

Module 5

Thursday 24 July 2025 | 9:00am - 5:00pm

Module 6 & Graduation event

Thursday 14 August 2025 | 9:00am - 7:30pm



Thursday 1 May 2025 | 9:00am - 5:00pm

Module 1 – Leading with purpose: Agility, resilience and transformation

The social context for business and work is changing. Organisations need to redesign work, workplaces and systems of work to adapt to the pace and scope of the changes we face, whilst aiming to create inclusive workplaces where teams feel engaged.

This session focuses on investigating how leadership practices such as transformational, inclusive and adaptive leadership practices, underpin how we provide clarity of purpose and build resilient and high performing teams.

Wednesday 21 May 2025 | 9:00am - 5:00pm

Module 2 – Dynamic business acumen: Judgement and decision making

Understanding our cognitive processes to make better judgments and decisions. These are critical skills for building business dynamism and resilience.

In this session we will look at how decisions are made and what happens to our critical thinking when we are under pressure. We will focus on tools for making sense of disparate and voluminous information and how to improve the quality of our decisions.

Module 3 - Creating impact: Strategic communication and influence

Communicating through uncertainty and crisis has been a strong theme for most organisations recently. However, change is constant and our stakeholders ever broadening in their need for different and targeted communications.

In this session we will focus on strategic communication skills that increase leadership and team effectiveness. We will focus on stakeholders, stakeholder engagement, influencing and challenging thinking, all while doing this in a psychologically safe and culturally safe way.

Module 4 - Leading with empathy: Authenticity and emotional intelligence

Leadership is authentic influence that creates value and mobilises people to adapt and change while leading with integrity.

In this session we will explore what it takes to be authentic and how the mindsets and the choices we make can create psychological safety and an inclusive workplace. We will focus on mindsets, behaviours and habits that create a specific leader shadow and we will discuss how to create connectivity where people engage in resilient, thriving and healthy relationships.

Module 5 - Empowering positive change: Disruptive thinking and sustainable innovation

Every organisation has felt the societal impact and seen the opportunity for disruption in unexpected ways. Providing the environment for your teams to thrive and innovate involves deliberate mindsets and actions.

In this session we will explore opportunities leaders to create space for teams to be disruptive in their thinking whilst inclusive and psychologically safe in their approach. We will focus on how leaders can lead their teams to seek opportunities and feel empowered to focus on and solve the right problems. There is an opportunity to challenge counter-intuitive ideas, forcing alternative insights and opening minds to uncomfortable breakthrough or disruptive solutions.

Module 6 - Creating a future vision: Courageous leadership

Courageous leadership of the future depends on what leaders do in the present and how they harness others to achieve innovative results. In this session participants will create a future vision of their leadership reflecting on all they have done across the program. Peer coaching opportunities enable leaders to challenge assumptions of their future approach, focus on their future leadership practices, and create a future roadmap identifying their courageous leadership and exemplary organisational performance. We will focus on what it takes for you to attract, develop and retain good people and how you do this in a psychologically safe and inclusive way.

Experiences of our past participants

“

The course introduced some new perspectives from those who have ‘walked the talk’. This was more useful than a purely theoretical leadership course.”



“

I found the quality of speakers excellent. Their transparency and willingness to share their own and that of their organisation’s journeys in the areas of leadership and management was insightful.”

“

Excellent breadth of topics with relevant discussions and quality presenters with an excellent facilitator”

“

Once completed, the course keeps on delivering through the mentor that you are allocated. In this day and age to have access to senior leadership practitioners, who can provide that much sought after independent ‘sounding board’ will benefit my career for many years to come.”



committee for economic development of australia

ENROL NOW

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or visit
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CEDA Learning 2024

2025 Copland Leadership Program

Australia's most prestigious leadership program is for 2025!

- ✓ Access WA's most influential business leaders & 360+ alumni Network
- ✓ Collaborate & problem solve current leadership and business problems
- ✓ Develop your personal leadership skills and increase career competitive advantage



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